



Board Approves Employment of LMS Principal

Following a closed meeting, the Board of Trustees unanimously approved the employment of Jesus Gomez as Principal of Lufkin Middle School effective January 2012. Mr. Gomez, a former LMS associate principal replaces Vickie Evans who recently retired.



Instructional Focus Brookhollow Elementary School

Under the direction of the Brookhollow Elementary School music teachers, music students entertained the Board and audience with Christmas Carols.

Board Approves Annual Financial Report

The Board of Trustees approved the Annual Financial Report for the year ended August 31, 2011. Alexander, Lankford & Hiers, Inc. completed the audit which showed the district to be in sound financial condition.

Board Approves Members to the Tri-Ethnic Committee

The Board of Trustees appointed Jason Armstrong, Jerald Hale, Sharon Kruk, Dr. Monica Peters and Luis Ramos to serve a three-year term on the Tri-Ethnic Committee. Prior to the Board Meeting, a dinner was held with the Board and Tri-Ethnic Committee members to thank outgoing members, Chris Caraway, Mickey Hadnot, Margie Brody, Winifred Adams and Armando Navarro for their service for the past three years.

Board Approves 2011-2012 Campus Plans

The Board of Trustees approved the 2011-2012 Campus Improvement Plans which meet all of the targeted goals as outlined in the district's strategic plan.

Board Approves TASB Local Policy Updates 91 and 92

The Board of Trustees approved additions, revisions, and deletion of the following policies:

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| CDA | Other Revenues—Investments | Revised Policy |
| CV | Facilities Construction | Revised Policy |
| DFBB | Term Contracts-Nonrenewal | Revised Policy |
| DFF | Termination of Employment-Reduction in Force | Deleted Policy |
| DFFA | Reduction in Force—Financial Exigency | Added Policy |
| DFFB | Reduction in Force—Program Change | Added Policy |
| EFAA | Instructional Materials—Selection and Adoption | Revised Policy with Changes |
| FFH | Student Welfare—Freedom from Discrimination, Harassment, and Retaliation | Revised Policy |
| FO | Student Discipline | Revised Policy with Changes |

Other Action Items of Business

The Board of Trustees approved the following items:

⇒ **Consent Agenda Consisting of:**

- Minutes of previous meeting
- Expenditures for the month of November
- Professional Employment: Megan Frederick
- Professional Resignation: Dalia Garcia
- Professional Salary Adjustments
- Budget Amendment
- First Quarter Technology Proposal
- Bid on Trust Property
- 2012-13 Participation Agreement Between LISD & PriDe Performance Consulting, LLC
- Deductive Change Order for LMS Gym Renovation Project

Report Items Submitted for Review

- The Interim Statement of Revenues and Expenditures
- General Fund Board Report
- Special Revenue Funds Board Report
- Debt Service Fund Board Report
- Capital Projects Fund Board Report
- Investment Report
- Quarterly Investment Report for Period Ending 11/30/11
- Tax Collection Report
- Student Nutrition Services Report
- Support Personnel Monthly Report
- Board of Trustees Continuing Education Report



**Next Regular Board Meeting
January 19 2012**