

GROW YOUR OWN

An Incentive Program To Enhance The Employment of Quality Teachers

GROW YOUR OWN

Recruiting New Teachers: Our Future Depends on It.

Within the personnel department continuous efforts are being made to strengthen academic programs and improve support services by recruiting and employing good teachers.



We Believe That:

- Education is the key to a better way of life.
- Excellence in Education depends on effective classroom teachers.
- Active participation by LISD in identifying and supporting students who choose teaching as a career is a good investment.
- The employment of teachers from within the Grow Your Own Program will be more cost effective.

THEREFORE, LUFKIN ISD, challenges students in the East Texas area to choose “TEACHING” as a career and take advantage of the GROW YOUR OWN Program.

THE PROGRAM

A Doorway to the Future:

GROW YOUR OWN is an innovative program used by the Lufkin ISD to support Post Secondary Education of local high school students and paraprofessionals who commit to pursuing “TEACHING” as a career. Program participants will complete the required college course of study, and as a result will be considered for employment as a teacher in the Lufkin ISD.

Eligible Participants:

Grow Your Own is recommended for:

- Graduating seniors in Lufkin ISD and surrounding school districts. Not limited to Angelina County.
- Paraprofessionals currently employed by Lufkin ISD.
- Community individuals interested in the teaching profession.

Program Expectation

Participants considering “Grow Your Own” must:

- Be a graduating senior, currently enrolled in high school, and in good academic standing.
- A recent graduate from a high school
- A paraprofessional currently working for Lufkin ISD.
- Have plans to enroll in college/university and pursue a degree in Teacher Education.
- Have made a commitment to work for the Lufkin ISD for two (2) years after graduating from college/university.

RESOURCES

Assistance to Participants

- Technical Assistance pertaining to college/university studies based on need.
- Mini Scholarships - \$500. One time payment.
- Availability of other grants.
- Offset fees for tuition and books on a scale ranging from \$100 - \$300 per semester.
- Release time for paraprofessionals to attend college classes.



Make A Difference

DO NOT pass up an affordable way to get your College Education, and join the Teaching Profession.

*Good teaching requires only one message
But many dynamic techniques.*

---Unknown



Policy

We do not discriminate in admission to this program on the basis of race, color, religion, gender, age, disability or any other basis prohibited by federal, state or local law.



**For an application or more information about the
“Grow Your Own” Program, contact:**

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